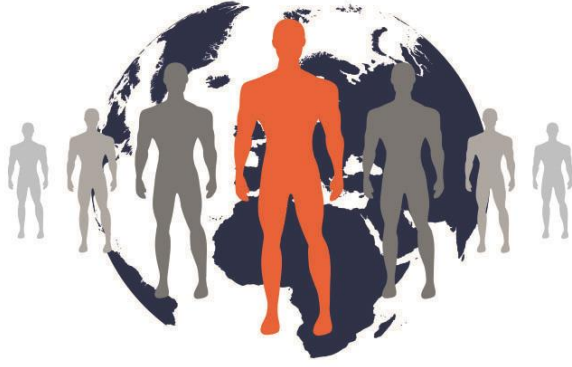


Global Perception



**General
Presentation**

WHO WE ARE

Global Perception was born out of the desire to **support** senior executives, their teams, as well as high potentials to private companies and public bodies by offering them a wide range of **peppy seminars**.

Our programmes can be aimed at employees at **all hierarchical levels** and in **all functions**, which promotes **synergies**, not only between people who do not often can meet, but also between different business units that do not have the opportunity to exchange on a daily basis.

We also want to bring our **specific know-how** into the field of strategic recruitment.

WHAT WE OFFER

Global Perception provides solutions that include a wide range of programmes aimed at the most important value of private companies and public bodies: **their people**.

- ✓ Strengthening **team building** through courses and activities surrounded by nature in various regions (*example on the next page*).
- ✓ Improvement of the effectiveness of **crisis management** units by emphasizing the importance of the smooth functioning of a team whose members get to know each other.
- ✓ Raising awareness of the risks incurred by certain **sensitive professions** that do not always pay attention to the dangers they may face.
- ✓ Awareness of **expatriation** in sensitive countries in terms of security and safety.
- ✓ Support to enhance the soft **leadership** skills required to lead a team.
- ✓ Professional recruitment assistance for **strategic hiring** that requires very little, if any, margin for error.

The programmes we offer are all **tailor-made** to meet the varied demands of our customers.

TEAM BUILDING SEMINAR IN THE FRENCH ARDENNES



Viewpoint of the start of the giant Zipline

« Je tenais à remercier toute l'équipe Talents pour l'organisation de ces deux fabuleux jours. Ce fut **une très belle expérience, extrêmement enrichissante et pleine de sens** où j'ai pris beaucoup de plaisir à participer. Ce fut aussi **le moment de découvrir de belles personnes**. »

« La **nuit à la belle étoile ! Première expérience**, pour ma part, et donc mémorable. »

"The surprise when a new activity is introduced: from biking, hiking, to having to find food with coordinates etc. The festivities & **great team energy in the evening** (not to mention the cheese, the "jambon du partisan" & the terrine). The **support & learning shared by the group coordinators**. The **calm feeling from being in the forest & not having any arising stress**. The **experience was incredible**, from the organization to the activities in themselves & the **very positive energy built from the group**."

"Ce ne sont pas tant les moments eux-mêmes dont je me souviendrai, mais plutôt **l'exceptionnel esprit d'équipe**. En dépit de la difficulté de ce que nous avons fait, **tous les membres de l'équipe se sont soutenus à chaque moment**. **Tout le monde a gardé le sourire** et **de vrais liens ont été créés**. Et les **moments d'apprentissage étaient très intéressants**. »

OUR KNOW-HOW

With our programmes, we apply an adapted **dynamic situational process** that acts as a photographer's "*developing bath*" by highlighting the character traits, the non-technical skills of the participants that are **objectively** manifested during the dynamic situational **workshops** that we implement.

We favour the "**Show Me**" approach rather than the "**Tell Me**" approach by emphasizing direct **observation** of the actions of participants in our dynamic situational programmes. The observation, based on **facts**, is intended to be as **impartial** as possible.

It is this **know-how** that is applied to the multiple needs of organizations in the private and public sectors by designing **ad hoc** programmes that meet expectations and deliver **convincing results**.

OUR TEAM

Our consultants are former **operatives** of the French Military Intelligence community. They therefore share the same **expertise** and **values**.

They have a wide range of operational experience, **both in France and abroad**, they have regularly participated in the assessment and training of their unit's personnel during their career, and they have developed an **out-of-the-box approach** to fulfilling their missions.

Their concern **to passing on their knowledge**, their **operational feedback**, their **educational skills**, and their developed sense of **observation** are now put at the service of the complex needs of private companies and public bodies. They adapt to a variety of audiences, always keeping in mind **kindness** and **humility** in all circumstances.

Finally, they are willing to **share** their professional experience to compare it with **the professional reality of the participants** and to initiate fruitful exchanges with them.

Are you looking for a united, dedicated, determined, experienced, and above all attentive team to partner with, to **uplift your people's potential**?

Do not hesitate to contact us!

contact@global-perception.eu



Global Perception

Limitless Talent Support

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